UNIVERSITY OF CALGARY

General Faculties Council
GFC EXECUTIVE COMMITTEE
Approved Minutes

Meeting 67
April 22, 2020, 2:00 p.m.   By Zoom platform

Voting Members   *Non-Voting Member*
Ed McCauley, Chair   Paul Rogers
Dru Marshall, Vice-Chair
Joule Bergerson   *Secretary and Scribe*
Eloise Carr   Elizabeth Sjogren
Kevin Dang
Sarah Eaton
Mary O'Brien
Lesley Rigg
Richard Sigurdson
Trevor Tombe
Hussein Warsame

Regrets
Mohamed Abdelsamie

Guests and Observers
Semhar Abraha, incoming Students' Union Vice-President (Academic)
Luc Boyer, Senior Institutional Analyst, Office of Institutional Analysis – present for Item 9
Bruce Evelyn, Vice-Provost (Planning and Resource Allocation) – present for Item 9
Tasha Hodzic, University Secretariat
Mohammad Mansouri, Graduate Students' Association President
Janaka Ruwanpura, Vice-Provost (International) – present for Item 4
Florentine Strzelczyk, Deputy Provost – present for Item 4

The Chair called the meeting to order at 2:01 p.m. and confirmed quorum.

1. **Approval of the Agenda**

    Moved/Seconded

    That the Agenda for the April 22, 2020 General Faculties Council Executive Committee meeting be approved.

    Carried

2. Remarks of the Chair and Vice-Chair

The Chair included the following in his remarks:

- The budget town hall was held yesterday, and members of the administration updated the campus community on the current landscape

- The federal government announced a $9 billion COVID-19 funding package for students today

- Various governmental support and stimulus funding packages are in development, and representatives of the University are keeping leaders informed about the University's decisions and how COVID-19 is impacting the University, now and into the future, and will ensure that the University requests funding as it becomes available

- The University is coordinating with the City of Calgary on a wide range of projects

- Kevin Dang, Vice-President (Academic) of the Students' Union, and Mohammed Abdelsamie, Vice-President (Academic) of the Graduate Students' Association, were thanked for their service. Semhar Abraha, incoming Vice-President (Academic) of the Students' Union, was welcomed to the meeting as an observer.

The Vice-Chair included the following in her remarks:

- Decisions were made today by the Canadian Federal Court of Appeal in the case of York University versus Access Copyright. The decision regarding Access Copyright's ability to impose mandatory tariffs was in York University's favour, which is good news for all universities, but it was found that York University's actions were not in keeping with fair dealing guidelines.

3. Approval of the March 25, 2020 Meeting Minutes

Documentation for this item was circulated with the Agenda.

> **Moved/Seconded**
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> That the Minutes of the General Faculties Council Executive Committee meeting held on March 25, 2020 be approved.
>
> **Carried**

4. Recommendation of the Global Engagement Plan 2020-2025

Documentation for this item was circulated with the Agenda. Dru Marshall, Provost and Vice-President (Academic), Florentine Strzelczyk and Janaka Ruwanpura presented this item.

Highlights:

- The proponents provided an overview of the Global Engagement Plan 2020-2025, and described the revisions that have been made since this was discussed at the April 9, 2020 meeting of the General Faculties Council. The proponents reported that the Plan was reviewed favourably by the Research and Scholarship Committee yesterday.

- In response to questions it was reported that:
    - o Increasing the target for international undergraduate students to 15% will not impact the

domestic student population, as the overall number of FLEs (full-load equivalent students) will increase

o The term 'plan' is used in the title because this is consistent with the Academic Plan and Research Plan titles, both of which also fit under the University's overarching Eyes High Strategy

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Moved/Seconded

That the General Faculties Council (GFC) Executive Committee recommend that the GFC approve the Global Engagement Plan 2020-2025, as set out in the documents provided to the Committee.

Carried

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5. **Nominations for Appointment by the Human Resources and Governance Committee to the West Campus Development Corporation Board**

Documentation for this item was circulated with the Agenda.

The Committee named, in rank order, academic staff members to be approached by the University Secretariat to serve as the Committee's nominee for appointment to the West Campus Development Corporation Board. The first individual to agree to serve will be deemed nominated by the Committee.

The Chair reported that the Human Resources and Governance Committee will be asked to approve this appointment at its June 8, 2020 meeting.

6. **Appointment of an Academic Staff Member to the Academic Program Subcommittee**

Documentation for this item was circulated with the Agenda.

The Committee named, in rank order, academic staff members to be approached by the University Secretariat to serve on the Academic Program Subcommittee. The first individual to agree to serve will be deemed appointed by the Committee.

7. **Appointment of Academic Staff Members to the Campus and Facilities Development Subcommittee**

Documentation for this item was circulated with the Agenda.

The Committee named, in rank order, academic staff members to be approached by the University Secretariat to serve on the Campus and Facilities Development Subcommittee. The first four individuals to agree to serve will be deemed appointed by the Committee.

8. **Appointment of Academic Staff Members to the Graduate Academic Program Subcommittee**

Documentation for this item was circulated with the Agenda.

The Committee named, in rank order, academic staff members to be approached by the University Secretariat to serve on the Graduate Academic Program Subcommittee. The first two individuals to agree

to serve will be deemed appointed by the Committee.

9. Equity, Diversity and Inclusion (EDI) Dashboard

Bruce Evelyn and Luc Boyer presented this item.

Highlights:

- The presenters provided a demonstration of the interactive EDI Dashboard, which presents data on a series of metrics, including student representation, retention and completion, graduate outcomes, completion barriers, satisfaction with the educational experience, and employment outcomes. The presenters showed that the dashboard can present filtered data, such as by Faculty, survey year, level of study (i.e. graduate or undergraduate), gender, or other characteristics (e.g. identified disabilities, Indigenous, or international origin).

- In response to questions it was reported that:
    o It is intended that the dashboard will be made widely available, but some of the data involves very small datasets and so all attempts will be made to anonymize and prevent individual identification or individual attribution
    o The University is transitioning to non-binary gender identification
    o The dashboard will contain links to specific survey questions and definitions, in order to provide context
    o There is inherent error in survey data, but the data pulled from PeopleSoft should not contain much error
    o The resources that go into maintaining the dashboard are considered to be well spent because of the benefits to the University, such as maximizing the diversity of the work force
    o The Office of Institutional Analysis' Fact Book is still available upon request

- The Committee discussed that:
    o The dashboard will facilitate awareness and the monitoring of future progress
    o The data can be used broadly, such as to inform hiring committees, highlight opportunities to expand initiatives, and inform policy.
    o It is important to consider that there is bias in some data collection

- The presenters reported that the EDI Dashboard will be fully completed in time for the demonstration at the May 14, 2020 meeting of GFC

10. Review of the Draft May 14, 2020 GFC Agenda

The Committee reviewed the draft May 14, 2020 GFC Agenda.

11. Other Business

There was no other business.

12. __Adjournment__

The April 22, 2020 General Faculties Council Executive Committee meeting was adjourned by consensus.

The meeting was adjourned at 3:36 p.m.

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Elizabeth Sjogren
Meeting Secretary